## RIO GALLINAS SCHOOL GOVERNING COUNCIL MEETING SATURDAY, April 18, 2020 APPROVED MINUTES

The meeting was called to order on Zoom (virtual) at 9:24 a. m. by Chairman, Jude Romero. Present were Jude Romero, James Esquibel, Ray Sanchez, Jessey Martinez, Rosalie Lopez, and Director Kirk Ludi. Guest Kat Espinoza, Rio Secretary. Quorum present although with technical difficulties.

Pledge of allegiance led by Dir. Kirk Ludi.

**Proof of Notice:** On the door and webpage and on e-mail to staff and council.

Approval of Agenda: Motion by James, 2<sup>nd</sup> by Ray to approve agenda. Carried.

**Approval of Minutes:** Motion by Jessey  $2^{nd}$  by Ray to approve the minutes of *March*  $20^{th}$  with the correction of the spelling of Jessey's name. Motion carried.

- Kat sent the minutes of Feb. 12, James moved to approve  $2^{nd}$  by Ray. Motion carried.

**Discussion:** Director's Performance and Evaluation—Went over the comproable salaries and State requirements for principals and superintendents; elementary and middle school. We thanked Mr. Ludi for the research.

## Public Comments: None

Action Items 1. Approval of BARS – none
2. Approval of Check Warrants –Individual items explained by Mr.
Ludi. Motion by Rosalie, 2<sup>nd</sup> by James to approve the warrants. Motion carried.

**Director's Report:** 1. Because of Covid-19 Mr. Ludi has turned off heat and water in most buildings so utilities will be low for future months. The janitorial services are deep cleaning and waxing and getting ready for fall school starting.

2. Since ancillary staff are not providing services they will no longer received wages. They were paid for March as mandated by the State. It was suggested that the music program try to work with students individually on ZOOM so they continue to practice their instruments. Mr. Ludi will check with music people about one-on-one services and appropriate pay for that on Zoom.

3. Anti-bullying Policy -- Mr. Ludi has sent the anti-bullying policy to the school attorney to make sure it meets all the qualifications. Cyber bullying has been added to policy from last year.

4. Teachers are continuing to meet with student on Zoom. Most students are participating and those that are not are called by truant officer to

encourage them to get on board. It was suggested we might get Janet Chapman to read aloud on Zoom to Rio students. A former librarian at LV City Schools is doing something similar. Mr. Ludi will check on it.

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5. Aja, SPED director, is checking on the Special Education

liability issues with schools only being on Zoom.. The State is keeping Rio informed. 6. We would like to get some Google Classroom Training in place for next year. We are currently also using Class DoGo. James said Kenneth Abeyta of WLV is a Google expert. Mr. Ludi will check with him. Mr. Ludi also informed

us that the Rio parking lot is a HotSpot if students need Wifi. 7. Enrollment is the same.

Announcements: Next meeting by Zoom on Saturday, May 9<sup>th</sup> at 9 a.m.

Regular meeting was adjourned at 10:41 a. m. to go into executive session to discuss Mr. Ludi's contract salary with a motion by Rosalie, 2<sup>nd</sup> by Jessey. Motion carried and Mr. Ludi left the Zoom conference.

**Executive Session** was called to order at 10:43 a.m. to set the salary for the Director for the 2020-21 school year. Using the salary comparisons with other Charter Schools and after recognition of the variety of work and the success of the Rio Gallians under Kirk Ludi's direction, it was recommended that we offer a contract with a \$2,000 raise in addition to any increase awarded by the State of N M. Motion by Rosalie, 2<sup>nd</sup> by James. Carried. The Executive Session adjourned with no further business at 11:12 a.m.

**Regular meeting** reconvened at 11:14 and a comment was made that we should acknowledge the hard work of our Rio secretary, Kat Espinoza. Rosalie made a motion that we offer to pay for her tuition and books for up to two classes per semester for her to continue her education at NMHU. James 2<sup>nd</sup>, motion carried. There being no further business, the meeting was adjourned on a motion by James, 2<sup>nd</sup> by Ray. Motion carried and meeting adjourned at 11:19 a.m.

Respectfully submitted,

Rosalie Lopez, Secretary